

Leadership & Coaching Highlights

November 2023



Tough questions to answer before you shape the future of your business, your teams and yourself

"The important thing is not to stop questioning. Curiosity has its own reason for existing." - Albert Einstein

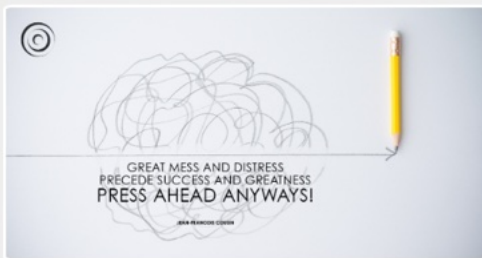
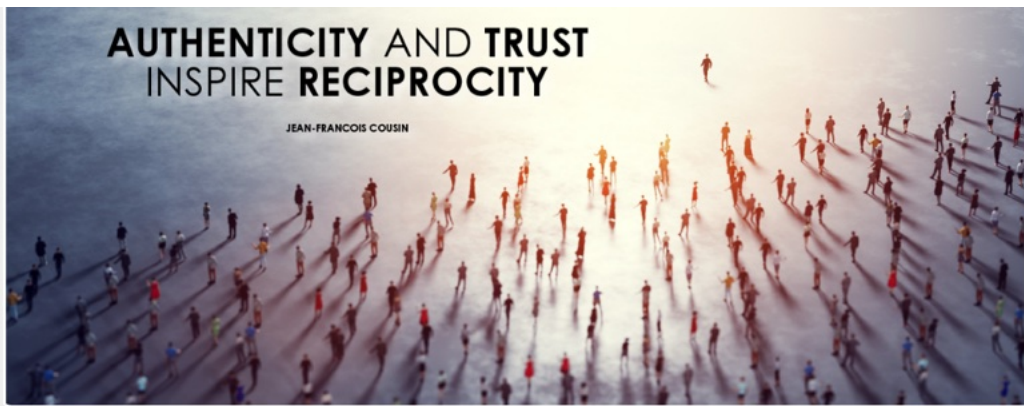
Crises call for us to reflect and bravely decide what future we want to shape, and who we must *be* to create it.

To facilitate such exploration (best carried out before a year-end!), here are a few "tough questions to answer before you shape the future of your business, your teams and yourself".

[Read more](#)

Leadership Quotes





Resources



10 CEO interviews on leading through disruption

“Crises and disruptions represent formidable opportunities to accelerate transformations,” says Frédéric Oudéa, former CEO of Société Générale. “The way you handle crises makes you stronger and sets the organization up to take on bigger challenges that you might not have imagined earlier.”

Explore 10 interviews with current and former CEOs on topics including setting the



The Future of Work revolves around talent

Given the fast-evolving workplace, organizations need to overcome the barriers to change and make their workplace more effective for their people. Investing in modifying employee behavior, improving the talent proposition, and supporting distributed teams are just a few ways that organizations can continue making strides and building a better workplace.

former CEOs on topics including setting the direction, managing personal effectiveness, navigating challenges, and seizing opportunities—then dive into a special collection of CEO perspectives for more.

[Read more](#)



La actitud y mentalidad como elementos centrales para alcanzar el éxito

El artículo destaca la importancia de la actitud y la mentalidad para lograr el éxito. Se enfatiza la necesidad de mantener la disciplina, el esfuerzo, la responsabilidad y la perseverancia, así como tener un claro propósito. Además, se advierte sobre los obstáculos, como la desaprobación de otros y los riesgos reales, que pueden surgir en el camino hacia el éxito.

Con este artículo, te animarás a buscar oportunidades en la adversidad y cultivar la autoestima, aceptando tanto las fortalezas como las debilidades. Recuerda que la clave para el éxito radica en aceptarte plenamente y perseguir oportunidades con determinación, canalizando la energía hacia el logro de un propósito personal.

Finalmente, se enfatiza que la elección de mantener esta mentalidad positiva siempre está en tus manos.

[Sigue leyendo desde este link](#)

BCG conducted a survey with global leaders and executives about their views about the future of work,

[Here are its interesting results](#)



A boundaries-pushing coaching experiment

Watch an experimental coaching demo with a coachee speaking Russian, and witness the transformations that can happen within the client when her coach partners only with her emotions and energy, as he doesn't understand her spoken language.

(The demo starts at 09:43)

[Watch the video here](#)





the
**Coaching
Studio**
podcast

with host Lyssa deHart, LICSW, MCC

Featuring Guest Jean-François Cousin, MCC

A conversation about simplicity, presence and mastery

In this podcast, my esteemed colleague, Lyssa deHart and I, reflect about mastery and simplicity, delve into the power of intention and the pivotal role of being truly present with clients, and unearth the deep nuances of coaching and its transformative potential for both individuals and businesses.

Highlights:

- **The Art of Engagement:** the importance of genuine engagement, avoiding any aura of desperation, and genuinely valuing every potential client.
- **Essence of Effective Coaching:** emphasis on simplicity, being present, and the significance of non-verbal communication.
- **Power of Intention:** drawing inspiration from art and quantum physics, the conversation highlights the transformative impact of intention and being truly present with clients.

[Watch this episode on YouTube](#)

Or listen to it on:

- [Apple Podcasts](#)
- [Google](#)
- [Amazon Audible](#)

Snapshots for Travel Lovers

I am delighted to be back on the road again, partnering with clients in their locations around the world!

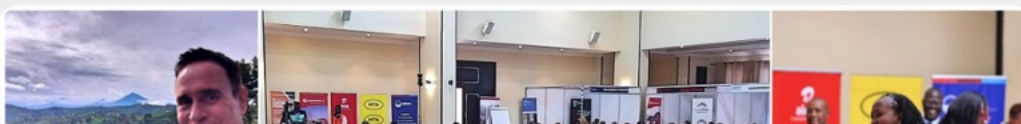
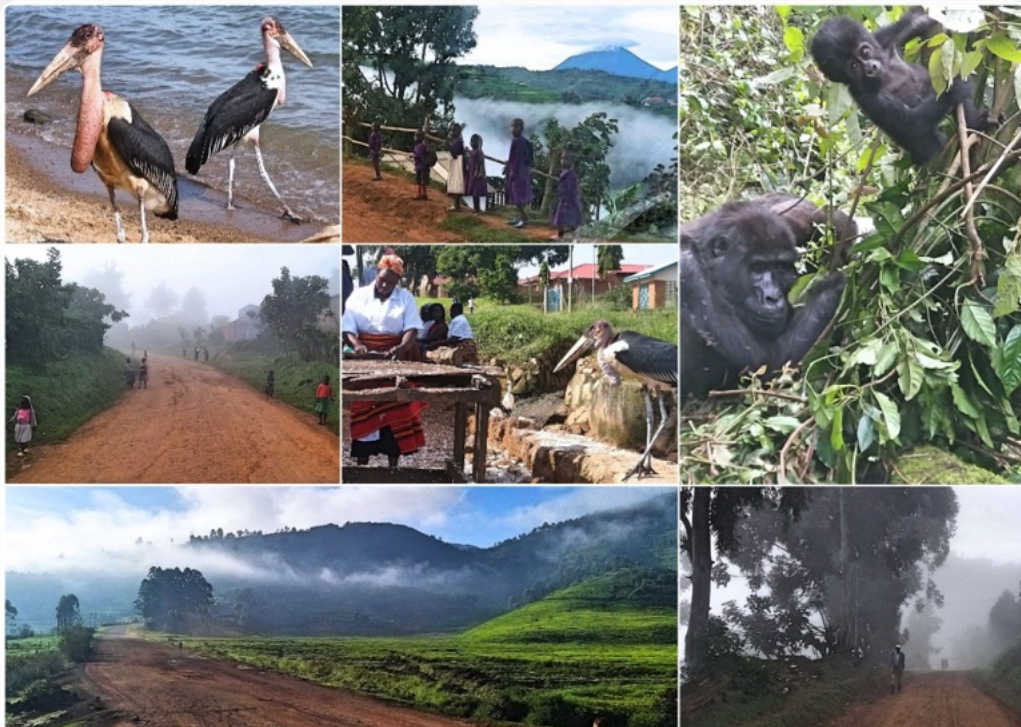




As always it was a joy to visit East Africa, this time Uganda, to contribute to a great HR and Leadership conference in Kampala. I am so grateful for the energy of the leaders in attendance all along my keynote - we had incredible fun!

I will also treasure the memory of my very close encounters with gorillas in the aptly-named “Bwini *Impenetrable* Jungle” at the frontier with Rwanda, under the friendly guidance of experienced rangers who literally cut our way through the forest so I could admire those peaceful animal without disturbing them.

I warmly recommend the experience to everyone who is fit enough (it’s worth the 8-hour rough drive to get there!).





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