

Leadership & Coaching Highlights

October 2023



Seven Self-Empowering Practices for Women to Bring Out More of their Leadership Greatness

"If any human being is to reach full maturity, both the masculine and feminine sides of the personality must be brought up into consciousness." - Mary Esther Harding

Among the ideas I develop in this article:

- Hyper-masculinity can seriously hurt companies — and the economy.
- Women are well-rounded leaders.
- Current leadership imperatives require a balanced use of masculine and feminine traits.
- The worst deterrent of women's ascension toward leadership roles is sometimes themselves.
- Seven Self-Empowering Practices For Women To Bring Out More Of Their Leadership Greatness

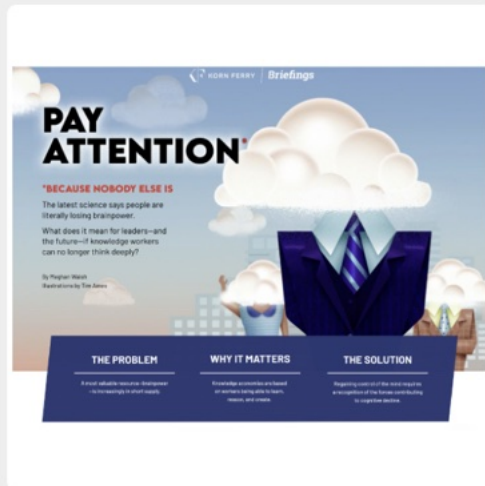
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Leadership Quotes





Useful Resources

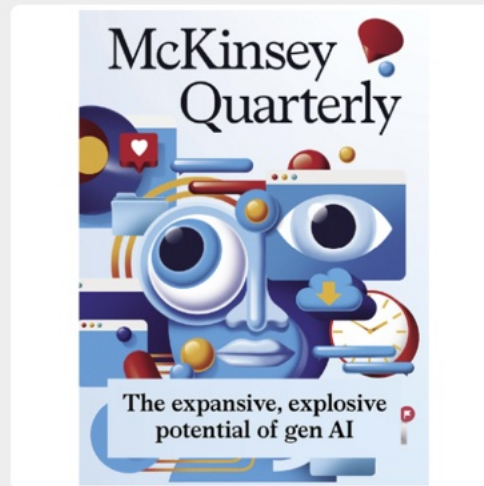


Pay attention, because nobody else is

The latest science says people are literally losing brainpower.

What does it mean for leaders - and the future - if knowledge workers can no longer think deeply?

[Here's Korn Ferry's take on this issue](#)



The expansive, explosive potential of gen AI

This issue of McKinsey's newsletter explores how gen AI is transforming the business landscape. The cover story, "The economic potential of generative AI," shares seven key ways in which that technology phenomenon is reshaping industries, and the value they stand to gain from it.

You'll also find a retail reset playbook, a guide to attracting and retaining digital talent, and much more.

[Read more](#)



For CEOs, it's about time

How CEOs spend their time has an outsized influence on performance, engagement, and company culture.

Discover, in this BCG piece:

- Four fundamental differences in how CEOs approach their calendar reflect contrasting philosophies and approaches to their work.
- There is no single way to manage time and to be successful.
- CEOs may benefit by stepping back and evaluating how their time management could be tuned for the mutual benefit of themselves and their organization.
- And six questions to evaluate how you spend your time!

[Read more](#)

THE 5th EAST AFRICA HR SYMPOSIUM

Human Resources Manager's Association of Africa

Theme: **Navigating the Future of Work in a BANI Work Space**

Date: **15th - 17th Nov 2023**

Venue: **Marriott Hotel Kampala, UG**

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Attendance Fees: (Tax Excluded)
 USD 600 - HRMGA Members // USD 750 - Non-Members

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Register Today: www.eastafricahrsymposium.africa/register

The critical mindset and skills to thrive in BANI workspaces

I am very much looking forward to my opening keynote in Kampala, Uganda, on 16th November at the 5th East Africa HR



Reskilling for a rapidly changing world

With the average half-life of skills now less than five years—and half that in some tech fields—organizations need a new approach to reskilling their workforce. In collaboration with Harvard's Digital Reskilling Lab, BCG has identified five factors that organizations must address to thrive in this rapidly evolving era of automation and AI.

- Reskilling is a strategic imperative.
- Reskilling is the responsibility of every leader and manager.
- Reskilling is a change management initiative.
- Employees want to reskill when it makes sense.
- Reskilling takes a village.

[Read more](#)

NOVEMBER 16TH ONLINE EVENT FREE

UNLOCK YOUR BEING IN AN ACCELERATED WORLD

Jean-François Cousin

Unlock your Being in an accelerated world, instead of doing Coaching

11:00 am to 11:45 am (Lisbon time)

WWW.ICF.PT/CONFERENCIA23

CONFERÊNCIA ANUAL ICF

Discover the power of 'Being' in Coaching!

Join me remotely on 16th November (too) at 11am Lisbon-time and witness a transformative coaching experience along a

Symposium, about "the critical mindset and skills to thrive in BANI workspaces, for HR professionals and business leaders to role-model and spread".

You are most welcome to join us there and then, and join me beforehand to pay a visit to the gorillas at the frontier between Uganda and Rwanda!

live, short demo. Uncover what happens when a coach shifts from 'doing' coaching to 'being' the coach. Learn why this shift is crucial in our accelerated world and for the coaching profession.

Plus: unlock the secrets of millennia-old Asian wisdom that can help you 10x your impact as a coach.

[Read more](#)

[Register here, it's free!](#)

Snapshots for Travel Lovers

I am delighted to be back on the road again, partnering with clients in their locations around the world!



Just back from enchanting Sri Lanka, and grateful for an inspiring tour across sacred places, picturesque rocks-to-climb, wonderful nature, beautiful Kandy, all along enjoying the heartfelt hospitality of the gracious Sri Lankan People!

Also thankful for the wonderful energy and curiosity of the Sri Lankan audience all along my keynote at the ICF Colombo conference! Bravo to the organizers of that world-class conference!

And thumbs up to the young boy (son of a participant) who dared to ask the first question at the Q&A!



HERE'S TO THE GREATNESS IN YOU!

Reach out to us at jfc@1-2-win.net to learn more about our services

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